IRS e-file Signature Authorization for a Tax Exempt Entity

year 2021, or fiscal year beginning 🏻 🎜	APR	1	, 2021, and ending	MAR	31	, 20 2
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2

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of filer

▶ Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

AMERICAN CIVIL LIBERTIES UNION OF

ARIZONA

86-0205157

EIN or SSN

MAY LU Name and title of officer or person subject to tax PRESIDENT

Type of Return and Return Information Part I

For calendar

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here \rightarrow X	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b $2,374,883$.
2a	Form 990-EZ check here >	b	Total revenue, if any (Form 990-EZ, line 9)	2b
3a	Form 1120-POL check here ▶	b	Total tax (Form 1120-POL, line 22)	3b
4a	Form 990-PF check here >	b	Tax based on investment income (Form 990-PF, Part V, line 5)	4b
5a	Form 8868 check here	b	Balance due (Form 8868, line 3c)	5b
6a	Form 990-T check here	b	Total tax (Form 990-T, Part III, line 4)	6b
7a	Form 4720 check here	b	Total tax (Form 4720, Part III, line 1)	7b
8a	Form 5227 check here	b	FMV of assets at end of tax year (Form 5227, Item D)	8b
9a	Form 5330 check here	b	Tax due (Form 5330, Part II, line 19)	9b
10a	Form 8038-CP check here	b	Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b
Part	II Declaration and Signatu	ıre	Authorization of Officer or Person Subject to Tax	

Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person subject to tax with respect to (name

of entity)	, (EIN)	and that I have examined a copy of the
2021 electronic return and accompanying schedules and statements, and, to the	e best of my knowledge and b	elief, they are true, correct, and

complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

1 autilionze	11111111	•	month,	1111	ERO firm name		Enter five numbers. b
X I authorize	HENRY	۶	HORNE	LLP		to enter my PIN	14570

do not enter all zeros

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

11 Lay Qu Signature of officer or person subject to tax

11/10/2022

Certification and Authentication Part III

ERO's EFIN/PIN. Enter your six-digit electronic filing identification

number (EFIN) followed by your five-digit self-selected PIN.

86672212505

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ► COLETTE KAMPS CPA

Date > 11/08/22

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2021)

EXTENDED TO FEBRUARY 15, 2023

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A I</u>	For the	2021 calendar year, or tax year beginning APR 1, 2021 and 6	ending M	AR 31, 2022	
В	Check if applicable	AMERICAN CIVIL LIBERTIES UNION OF		D Employer identifie	cation number
	Addres change	S ARIZONA			
	Name change Initial	T		86-02051	
	return _Final _return/	PO BOX 17148	Room/suite	E Telephone number 60265018	54
	termin- ated			G Gross receipts \$	2,374,883.
	Amend return	PHOENIX, AZ 65011		H(a) Is this a group re	eturn
	Application	F Name and address of principal officer: JENNIFER ALLEN		for subordinates	? Yes X No
	pendin	9 PO BOX 17148, PHOENIX, AZ 85011		H(b) Are all subordinates in	cluded? Yes No
Τ.	Гах-ехе	mpt status: \bigcirc 501(c)(3) $\boxed{\mathbf{X}}$ 501(c) ($\boxed{4}$) \blacktriangleleft (insert no.) \bigcirc 4947(a)(1) o	r 527		list. See instructions
		e: ► WWW.ACLUAZ.ORG		H(c) Group exemptio	
		organization: X Corporation	I Vear		1 State of legal domicile: AZ
		Summary	L 1001	or formation.	otato or logar dominono,===
		Briefly describe the organization's mission or most significant activities: TO DE	FEND	THE CONSTITU	JTION AND
ç	' :	PRESERVE AND EXTEND CIVIL LIBERTIES (CONT.	ON S	CHEDILE ()	71101(111(1)
Governance	2	Check this box if the organization discontinued its operations or dispose			ente.
/err	2	- · · · · · · · · · · · · · · · · · · ·			17
ó	3				17
∞ ≪	4	Number of independent voting members of the governing body (Part VI, line 1b)			0
ies	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			17
Activities &	6	Total number of volunteers (estimate if necessary)			
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	······		0.
				Prior Year	Current Year
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)		1,735,524.	2,368,710.
enc	9 1	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		14,525.	6,173.
—	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,750,049.	2,374,883.
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		680,451.	617,959.
Expenses	16a I	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
per	. b	Total fundraising expenses (Part IX, column (D), line 25)	1.		
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		503,893.	362,155.
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,184,344.	980,114.
		Revenue less expenses. Subtract line 18 from line 12		565,705.	1,394,769.
- JC	3		Bei	ginning of Current Year	End of Year
ets (20	Fotal assets (Part X, line 16)		3,591,210.	4,958,816.
ASS	21	Total liabilities (Part X, line 26)		62,157.	72,747.
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		3,529,053.	4,886,069.
P	art II	Signature Block		3/323/033•	1,000,003.
		ties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ints, and to the hest of my	knowledge and helief it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of whi		· · · · · · · · · · · · · · · · · · ·	Kilowioago alia bolloi, it io
irao	, 001100	, and complete book and of property (early than officer) to become an an information of this	on propuror	The drift knowledge.	
Sig	,	Signature of officer		Date	
	- 1	MAY LU, PRESIDENT			
Hei	-	Type or print name and title			
			Г	Date Check	PTIN
Paid	,	Print/Type preparer's name COLETTE KAMPS CPA Preparer's signature COLETTE KAMPS CP	l l	1/08/22 of self-employ	
	1		<u>ч</u> Т		86-0133881
	parer			FIRM'S EIN	00-013300T
use	Only	Firm's address > 2055 E WARNER ROAD, SUITE 101 TEMPE, AZ 85284		Dk 40	0-839-4900
_				•	
Ma	√tne IR	S discuss this return with the preparer shown above? See instructions			X Yes No

	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	THE AMERICAN CIVIL LIBERTIES UNION OF ARIZONA IS THE STATE'S PREMIER
	GUARDIAN OF LIBERTY WORKING THROUGH THE ARIZONA LEGISLATURE AND
	COMMUNITIES STATEWIDE TO DEFEND AND PRESERVE INDIVIDUAL RIGHTS AND
	FREEDOMS GUARANTEED TO ALL BY THE (CONT. ON SCHEDULE O)
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 147,510 • including grants of \$) (Revenue \$)
	THROUGH TARGETED COMMUNICATIONS, AND TRADITIONAL AND ONLINE MEDIA, THE
	ACLU OF ARIZONA HELPS INFORM THE PUBLIC ABOUT CURRENT OR PROPOSED LAWS,
	POLICIES OR BALLOT MEASURES THAT IMPACT CIVIL LIBERTIES. WE WORK TO
	INFLUENCE ELECTED OFFICIALS AND POLICYMAKERS AT THE LOCAL, STATE AND
	FEDERAL LEVELS TO PROTECT CONSTITUTIONAL RIGHTS AND USE A VARIETY OF
	COMMUNICATIONS STRATEGIES TO ENGAGE OUR MEMBERS, (WHICH TOTALED 15,262
	IN 2022) AND SUPPORTERS IN ADVOCACY AND LOBBYING, CHANGING PUBLIC
	OPINION, RESPONDING TO CIVIL LIBERTIES-RELATED NEWS ITEMS AND
	INFLUENCING DECISION MAKERS. THE ACLU OF ARIZONA HAD 37,406 SUBSCRIBERS
	ON OUR EMAIL LIST AND MAINTAINED A WEBSITE THAT ATTRACTED 119,000 HITS
	THROUGHOUT THE YEAR AND HAD 37,236 SOCIAL MEDIA FOLLOWERS.
	106.010
4b	(Code:) (Expenses \$496,012. including grants of \$) (Revenue \$)
	THE ACLU OF ARIZONA UTILIZES GRASSROOTS ACTIVISM TO RECRUIT, TRAIN AND
	MOBILIZE ACLU MEMBERS AND ACTIVISTS IN THE FIGHT TO PROTECT OUR CIVIL RIGHTS AND LIBERTIES. WE BELIEVE IN ELEVATING THE VOICES OF DIRECTLY
	IMPACTED PEOPLE TO SHARE THEIR STORIES, HELP DEVELOP POLICY GOALS AND
	LEAD DISCUSSIONS WITH POLICYMAKERS. THROUGH A VARIETY OF OUTREACH AND
	COMMUNITY-BASED ACTIVITIES INCLUDING TRAININGS, PHONE BANKS, WORKSHOPS,
	COMMUNITY MEETINGS AND CONVERSATIONS, THE ACLU OF ARIZONA RECRUITS,
	TRAINS AND DEVELOPS VOLUNTEER LEADERS, WHILE ALSO EDUCATING PEOPLE IN
	COMMUNITIES STATEWIDE ABOUT THEIR CONSTITUTIONAL RIGHTS AND IMPORTANT
	CIVIL LIBERTIES ISSUES. AS PART OF OUR ORGANIZING/ADVOCACY EFFORTS, WE
	RECRUITED 24 FORMERLY INCARCERATED VOLUNTEERS TO LEAD OUR CRIMINAL
	JUSTICE ADVOCACY EFFORTS AND CONDUCTED 168 ONE-ON-ONE MEETINGS TO
4c	(Code:) (Expenses \$ 222,966 • including grants of \$) (Revenue \$)
	THE ACLU OF ARIZONA LOBBIES ARIZONA LEGISLATORS AND MEMBERS OF LOCAL
	GOVERNMENT BODIES, INCLUDING SCHOOL BOARDS, TO TAKE ACTION ON PUBLIC
	POLICIES THAT IMPACT CIVIL LIBERTIES. WE ENGAGE IN RESEARCH AND POLICY
	ANALYSIS IN ORDER TO DEVELOP AND DRAFT POLICIES AND TAKE POSITIONS AND
	ACTIONS ON BALLOT MEASURES THAT IMPACT CIVIL LIBERTIES. DURING THE 2021
	FISCAL YEAR, THE ACLU OF ARIZONA'S LOBBYING-RELATED ACTIVITIES INCLUDED
	TESTIFYING BEFORE MEMBERS OF THE ARIZONA LEGISLATURE AND SUBMITTING 17
	WRITTEN RECOMMENDATIONS TO THOSE ELECTED OFFICIALS. DURING THE 2022
	SESSION, THE ACLU OF ARIZONA ASSISTED IN DEFEATING 70 BILLS THAT WOULD
	HAVE THREATENED CIVIL LIBERTIES.
	Other program convices (Describe on Schedule O.)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
 4e	Total program service expenses ► 866, 488.
	Form 990 (2021)

Form 990 (2021) ARIZONA
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			7.7
	If "Yes," complete Schedule A	1	37	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_	Х	
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		х
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		х
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		х
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			v
	Part VI	11a		<u> </u>
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	441.		х
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	44-		Х
٦	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11c		
u		11d	х	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
		116	- 21	
'	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
100	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	- ' ''	- 11	
124	Schedule D, Parts XI and XII	12a		Х
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	iza		
J	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	114		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

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	rt IV Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Ŭ	any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
		240		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	250		X
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			₩
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			٠,,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	50		
٠.		34	х	
35.2	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
b		35b		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	330		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
~	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			₩
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pa	Note: All Form 990 filers are required to complete Schedule 0 rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
. u	Check if Schedule O contains a response or note to any line in this Part V			
	1 / ***********************************		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	וו		
		od .		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
•	(gambling) winnings to prize winners?	1c		

Form **990** (2021)

10145701

86-0205157

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	Continued)		1	1
0-	Establishment and an experience of the WO Towns WO Town WO Towns WO Towns WO Towns WO Towns WO Towns W		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
		Oh.		
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
22	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	JUNE 11 TO THE COURT OF THE COU	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	-55		
·u	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
ь 11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
h	Gross income from other sources. (Do not net amounts due or paid to other sources against			
-	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	1	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

Form 990 (2021)

ARIZONA

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 17 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 17 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes " describe Х 12c on Schedule O how this was done Х Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - 6026501854 PO BOX 17148, PHOENIX, AZ

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<u> Page</u> **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

	(B) Average hours per week (list any hours for related rganizations below line)	box,	not ch unles er an	Posi heck r ss per	more rson	n e than o is both or/trus	n an	(D) Reportable compensation from	Reportable compensation from related	(F) Estimated amount of other
	hours per week (list any hours for related rganizations below	box,	unles er an	ss per	rson	is both	n an	compensation from	compensation	amount of
	(list any hours for related rganizations below			d a di	irecto	or/trus	tee)		from related	other
	hours for related rganizations below	trustee or director	e			1				0
	related rganizations below	trustee or di	gy.		l			the	organizations	compensation
	rganizations below	trustee				sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/	from the
lor	below	=	trust		e e	npeu		1099-NEC)	1099-NEC)	organization and related
O. S		dual	rtio na		oldu	st cor	_	1033 NEO)		organizations
	11110)	Individ	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			5. gaa
(1) VICTORIA LOPEZ-TREMONT	40.00									
LEGAL & ADVOCACY DIRECTOR				Х				0.	107,275.	4,310.
(2) DEANNA ROBINSON	40.00									
FINANCE DIRECTOR				Х				0.	87,188.	16,868.
(3) JENNIFER ALLEN	40.00			× .						
EXECUTIVE DIRECTOR				X				0.	74,985.	6,292.
(4) DALE BAICH	1.00									
BOARD MEMBER		X						0.	0.	0.
(5) NADIA MUSTAFA	1.00		Ы							
VICE PRESIDENT		X		X				0.	0.	0.
(6) CASSIE RAMIREZ BRENEMAN	1.00									
TREASURER		X		X				0.	0.	0.
(7) MAY LU	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(8) LETICIA DE LA VARA	1.00									
NATIONAL BOARD REPRESENTATIVE		Х		Х				0.	0.	0.
(9) GEOFFREY NAIL	1.00								_	_
EQUITY OFFICER		Х		Х				0.	0.	0.
(10) FRANCES BAKER DICKMAN	1.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(11) ABBY JENSEN	1.00								_	_
GENERAL COUNSEL		Х		Х		_		0.	0.	0.
(12) MICHELLE GAHEE	1.00								_	_
BOARD MEMBER		Х				_		0.	0.	0.
(13) BELEN GONZALEZ	1.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(14) RAY YBARRA MALDONADO	1.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(15) JANELLE WOOD	1.00									
BOARD MEMBER		Х				_		0.	0.	0.
(16) MARK WILLITS	1.00									
SECRETARY	1 00	Х		Х		\perp		0.	0.	0.
(17) JENNIFER DELGADO	1.00									_
BOARD MEMBER 132007 12-09-21		X						0.	0.	0 • Form 990 (2021)

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Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	and	Hiệ	ghes	st C	ompensated Employee	s (continued)				_
(A)	(B)			(C	-			(D)	(E)			(F)	
Name and title	Average		not c	Posi heck r	more	than o		Reportable	Reportable			mated	
	hours per week			ss per nd a di				compensation from	compensatior from related			ount of ther	
	(list any	tor						the	organizations	- 1		ensation	ı
	hours for	r direc				pe.		organization	(W-2/1099-MIS			m the	
	related	stee o	rustee			ensa		(W-2/1099-MISC/	1099-NEC)		_	nization	
	organizations below	nal tru	onal t		ployee	com		1099-NEC)				related	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organ	iizations	
(18) PAUL UNDERWOOD	1.00	_	 -		×	1 0							_
BOARD MEMBER		Х						0.		0.		0	
(19) ROICIA BANKS	1.00												_
BOARD MEMBER		Х						0.		0.		0	
(20) VICKI GUABECA	1.00												
BOARD MEMBER		X				<u> </u>		0.		0.		0	•
		-											
										+			_
		1											
						\vdash				+			_
													_
						_							_
		-											
4h Cubtatal				Щ		Щ.		0.	269,44	Q	27	,470	_
1b Subtotal c Total from continuation sheets to Part VI	I Section A							0.		0.	4 /	, 4 / 0	
d Total (add lines 1b and 1c)				- 1				0.	269,44	_	27	,470	
Total number of individuals (including but n					_		o re	eceived more than \$100,				•	_
compensation from the organization		_	Ы						<u>.</u>				0
		4				,				_	`	res No)
3 Did the organization list any former officer,													
line 1a? If "Yes," complete Schedule J for s											3	X	_
4 For any individual listed on line 1a, is the su												X	
and related organizations greater than \$150Did any person listed on line 1a receive or a			•							-	4	^	
rendered to the organization? If "Yes." com					-			-			5	х	
Section B. Independent Contractors	ipiete Scrieduli	e	OI SL	<i>ICIT</i>	JEIS	OII .					<u> </u>		_
Complete this table for your five highest co	mpensated inc	depe	nde	nt co	ntra	acto	rs th	nat received more than \$	3100,000 of comp	ensatio	on fron	n	
the organization. Report compensation for	the calendar y	ear e	endir	ng wi	ith c	or wi	thin	the organization's tax y	ear.				
(A)	- dalor -			_				(B)		0 -	(C)		
Name and business	address	N	INC	<u> </u>				Description of s	ervices	<u> </u>	mpens	sation	_
													_
													_
							\dashv						_
2 Total number of independent contractors (i	ncluding but n	ot lir	nite	1 to t	thos	e lic	ted	ahove) who received me	ore than				
\$100,000 of compensation from the organic		Jt III			(Lou	above, who received III	S. C. II IAI I				
+										F	orm 9	90 (202	1)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenue excluded Total revenue Related or exempt Unrelated from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1a 1 a Federated campaigns 963,358. 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 1,405,352. similar amounts not included above ... 1f g Noncash contributions included in lines 1a-1f \triangleright 2,368,710. h Total. Add lines 1a-1f **Business Code** 2 a Program Service f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 6,173. 6,173 other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses c Gain or (loss) _______7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d 2,374,883. **12 Total revenue.** See instructions Form **990** (2021)

Form 990 (2021) ARIZONA Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons	e or note to any line in			X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	400 000	426 254	F1 (F2)	1 000
7	Other salaries and wages	489,897.	436,374.	51,653.	1,870
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	00 616	01 205	0.042	270
9	Other employee benefits	90,616.	81,295.	9,043.	278
0	Payroll taxes	37,446.	33,453.	3,967.	26
11	Fees for services (nonemployees):				
a	Management				
b	Legal	9 004		9 004	
С.	Accounting	8,094.		8,094.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	3,882.		3,882.	
f	Investment management fees	3,002.		3,002.	
g	Other. (If line 11g amount exceeds 10% of line 25,	132,819.	125,530.	7,289.	
	column (A), amount, list line 11g expenses on Sch 0.)	134,019.	125,550.	1,209.	
12	Advertising and promotion	12,402.	7,615.	4,787.	
3	Office expenses	34,140.	29,519.	4,621.	
14	Information technology	34,140.	29,319.	4,021.	
5	Royalties	70,080.	63,906.	6,087.	87
6	Occupancy	2,766.	2,190.	576.	07
7 8	Payments of travel or entertainment expenses	2,100.	2,150.	370.	
0	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
20	·				
.o 21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
3	Insurance	2,350.		2,350.	
.5 24	Other expenses. Itemize expenses not covered	_,,,,,,		= , 3333	
-	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	ADVOCACY INFRASTRUCTURE	76,214.	76,214.		
b	BOARD AND VOLUNTEER SUP	7,308.	918.	6,390.	
c	DUES AND SUBSCRIPTIONS	6,523.	4,789.	1,734.	
d	PUBLIC EDUCATION FORUMS	3,999.	3,999.	,	
e	All other expenses	1,578.	686.	892.	
5	Total functional expenses. Add lines 1 through 24e	980,114.	866,488.	111,365.	2,261
26	Joint costs. Complete this line only if the organization	•	,	,	•
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2021)

Form 990 (2021)

Part X | Balance Sheet

Par	t X	Balance Sheet				
		Check if Schedule O contains a response or n	ote to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		755,856.	1	1,322,535
	2	Savings and temporary cash investments	1,626,184.	2	715,604	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current				
		trustee, key employee, creator or founder, sub	estantial contributor, or 35%			
		controlled entity or family member of any of the	ese persons		5	
	6	Loans and other receivables from other disqu				
		under section 4958(f)(1)), and persons describ	ed in section 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use		8		
¥	9			1,165.	9	1,405
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	. 10b		10c	
	11	Investments - publicly traded securities		11	1,774,137	
	12	Investments - other securities. See Part IV, line		12		
	13	Investments - program-related. See Part IV, lin		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11	1,208,005.	15	1,145,135	
	16	Total assets. Add lines 1 through 15 (must ed		3,591,210.	16	4,958,816
	17	Accounts payable and accrued expenses		62,157.	17	54,913
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability. Complet		21		
န္	22	Loans and other payables to any current or fo	rmer officer, director,			
Ě∣		trustee, key employee, creator or founder, sub				
Liabilities		controlled entity or family member of any of the	ese persons		22	
-	23	Secured mortgages and notes payable to unre			23	
	24	Unsecured notes and loans payable to unrela			24	
	25	Other liabilities (including federal income tax,				
		parties, and other liabilities not included on lin	es 17-24). Complete Part X			15 004
					25	17,834
_	26	Total liabilities. Add lines 17 through 25		62,157.	26	72,747
ွှ		Organizations that follow FASB ASC 958, c	heck here X			
ا ۋ		and complete lines 27, 28, 32, and 33.		2 205 202		4 00E E7E
<u>a</u>	27	Net assets without donor restrictions		3,285,382.	27	4,085,575
ğ	28	Net assets with donor restrictions		243,671.	28	800,494
Ĭ		Organizations that do not follow FASB ASC	958, check here			
<u> </u>		and complete lines 29 through 33.				
[2	29	Capital stock or trust principal, or current fund			29	
SSe	30	Paid-in or capital surplus, or land, building, or			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated		2 500 052	31	4 000 000
§	32	Total net assets or fund balances		3,529,053.	32	4,886,069
	33	Total liabilities and net assets/fund balances		3,591,210.	33	4,958,816 Form 990 (202

Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,	, 374	1,8	83.
2	Total expenses (must equal Part IX, column (A), line 25)	2				14.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,	, 394	1,7	69.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,	, 529	9,0	53.
5	Net unrealized gains (losses) on investments	5		-3'	7,7	53.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	4,	, 88	5,0	69.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Auc	lit			
	Act and OMB Circular A-133?		L	За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	it [
	or guidte, explain why on Schedule O and describe any steps taken to undergo such audits			3h		1

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 50 1(c)(4), (5), or (6) organ	izations. Complete Part III.			
Nan	ne of organization AMERIC	CAN CIVIL LIBERTIE	S UNION OF	Empl	oyer identification number
_	ARIZO				86-0205157
Pa	art I-A Complete if the o	organization is exempt und	er section 501(c) o	or is a section 527 or	ganization.
2 3	Political campaign activity exper Volunteer hours for political cam	anization's direct and indirect politic nditures paign activities		> \$	
Pa	art I-B Complete if the o	organization is exempt und	1 11		
1	Enter the amount of any excise	ax incurred by the organization unc	der section 4955	 ▶\$	
2	Enter the amount of any excise	ax incurred by organization manage			
		ction 4955 tax, did it file Form 4720			
					Yes No
	o If "Yes," describe in Part IV.	organization is exempt und	or poetion F01/o)	exacet eaction F01/o	1/31
_	-	<u> </u>			
		ded by the filing organization for se			
2	.	ganization's funds contributed to ot			
3		res. Add lines 1 and 2. Enter here a			
Ū	· · · · · · · · · · · · · · · · · · ·				
4		rm 1120-POL for this year?			
		employer identification number (Ell			
		ization listed, enter the amount paid			
		promptly and directly delivered to a	· · · · · · · · · · · · · · · · · · ·		e segregated fund or a
	political action committee (PAC)	. If additional space is needed, prov	ride information in Part I	V. T	1
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political contributions received and
				filing organization's funds. If none, enter -0	promptly and directly
					delivered to a separate
					political organization. If none, enter -0
					,
		i	1	1	i

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Schedule C (Form 990) 2021 ARIZONA 86-0205157 Page 2 Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). A Check ▶ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). B Check ▶ if the filing organization checked box A and "limited control" provisions apply. (a) Filing (b) Affiliated group Limits on Lobbying Expenditures organization's totals (The term "expenditures" means amounts paid or incurred.) totals **1a** Total lobbying expenditures to influence public opinion (grassroots lobbying) **b** Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000. \$225,000 plus 5% of the excess over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000 \$1,000,000. g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a. If zero or less, enter -0i Subtract line 1f from line 1c. If zero or less, enter -0i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (b) 2019 (a) 2018 (c) 2020(d) 2021 (e) Total (or fiscal year beginning in) 2a Lobbying nontaxable amount **b** Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount

Schedule C (Form 990) 2021

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990) 2021

ARIZONA Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), o 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), o 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) F	1 2 3	ction	ount
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501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) F			X
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	. 1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).			
	20		
a Current year			
b Carryover from last year			
c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues			
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	<u> </u>		
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political			
and and the second area of			
expenditure next year? Taxable amount of lobbying and political expenditures. See instructions			
	4 5		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION OF ARIZONA

Employer identification number 86-0205157

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		s or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w		sed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreat	ion or education) Preservation	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired a		I I
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease		-
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, r	nandling of violations, and enforcing cor	servation easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conserv	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	·	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's financial staten	nents that describes the
Do	organization's accounting for conservation easements.	Art Historical Tracquires or O	thar Similar Assats
Pa	rt III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 958	•	
	of art, historical treasures, or other similar assets held for pub		·
	service, provide in Part XIII the text of the footnote to its finan-		
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fur	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
_			
2	If the organization received or held works of art, historical trea		al gaın, provide
	the following amounts required to be reported under FASB AS	-	
	Revenue included on Form 990, Part VIII, line 1		L 4
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2021

132051 10-28-21

	t III Organizations Maintaining Co	llections of Art	t Historical	Treasures	or Other		ts (contin	Page Z	
	•						'	uea)	
3	Using the organization's acquisition, accession	n, and other records	s, cneck any of	the following th	at make si	gnificant use of its	3		
	collection items (check all that apply):	_		_					
а	Public exhibition	d		exchange prog					
b	Scholarly research	е	Other_						
С	Preservation for future generations								
4	Provide a description of the organization's coll	ections and explair	n how they furth	er the organizat	tion's exen	npt purpose in Pa	rt XIII.		
5	During the year, did the organization solicit or	receive donations o	of art, historical	treasures, or oth	her similar	assets			
	to be sold to raise funds rather than to be main						Yes	No	
Par	t IV Escrow and Custodial Arrang		ete if the organiz	zation answered	d "Yes" on	Form 990, Part IV	, line 9, or		
	reported an amount on Form 990, Part	X, line 21.							
1a	Is the organization an agent, trustee, custodian	n or other intermed	iary for contribu	tions or other a	ssets not i	ncluded			
	on Form 990, Part X?					[Yes	No	
b	If "Yes," explain the arrangement in Part XIII ar								
С	Beginning balance				4	1c			
	Additions during the year								
_	e Distributions during the year f Ending balance 1e 1f								
	Did the organization include an amount on For						Yes	No	
	If "Yes," explain the arrangement in Part XIII. C		•			.,			
Par									
		(a) Current year	(b) Prior yea			(d) Three years bac	k (e) Four	years back	
10	Beginning of year balance	,	(2)	(3,)	Jan S Bush	(2)	(0):00:	<i>y</i> • • • • • • • • • • • • • • • • • • •	
1a 									
b	Contributions								
С	Net investment earnings, gains, and losses								
	Grants or scholarships								
е	Other expenditures for facilities		A . S .						
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curre	nt year end balance	(line 1g, colum	ın (a)) held as:					
а	Board designated or quasi-endowment		_%						
b	Permanent endowment	%							
С	Term endowment >%								
	The percentages on lines 2a, 2b, and 2c shoul	d equal 100%.							
За	Are there endowment funds not in the possess	sion of the organiza	tion that are he	ld and administ	ered for th	e organization	_		
	by:							Yes No	
	(i) Unrelated organizations						. 3a(i)		
	(ii) Related organizations								
b	If "Yes" on line 3a(ii), are the related organization								
4	Describe in Part XIII the intended uses of the o							•	
Par	t VI Land, Buildings, and Equipme								
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11	a. See Form 99	90, Part X,	line 10.			
	Description of property	(a) Cost or o	ther (b)	Cost or other	(c) A	ccumulated	(d) Book	value	
	- company	basis (investn	, ,	asis (other)	1 ' '	oreciation	(-,		
	Land	· ` `	-	. ,					
b									
	Buildings								
		I							
	Equipment	I							
	Other			10. \	ı			0.	
ı otal	. Add lines 1a through 1e. (Column (d) must equ	ual Form 990. Part .	x. column (B). li	<u>ne 10c.)</u>		P		U •	

Schedule D (Form 990) 2021

AMERICAN CI Schedule D (Form 990) 2021 ARIZONA	VIL LIBERTIES		-0205157 Page 3
Part VII Investments - Other Securities.			0203137 Fage 0
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-vear market value
	(b) Book value	(e) Method of Valdation. Cost of Chic	Tor your market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
<u>(E)</u>			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
<u>(1)</u>			
(2)			
(3)		· ·	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1) DEPOSITS			754.
(2) DUE FROM NATIONAL AMERICAN	I CIVIL LIBERT	TIES UNION, INC.	940,177.
(3) CERTIFICATES OF DEPOSIT	VIVII DIDENT	1122 01(101() 11(0)	204,204.
(4)			201/2010
•			
(5)			
(6)			
(8)			
(9)			1 1/5 125
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	e 15.)	>	1,145,135.
	F 000 B + " "	4444. O., F., 222. D	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	THE OF THE SEE FORM 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			

1. (a) Description of liability	(b) Book value
1. (a) Description of nability	(b) Dook value
(1) Federal income taxes	
(2) DUE TO ACLU FOUNDATION OF ARIZONA	17,834
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total, (Column (b) must equal Form 990, Part Y, col. (R) line 25.)	▶ 17,834

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2021

THE ORGANIZATION RECOGNIZES UNCERTAIN TAX POSITIONS IN THE CONSOLIDATED

FINANCIAL STATEMENTS WHEN IT IS MORE LIKELY-THAN-NOT THAT THE POSITIONS

WILL NOT BE SUSTAINED UPON EXAMINATION BY THE TAX AUTHORITIES. AS OF MARCH

31, 2022, THE ORGANIZATION HAD NO UNCERTAIN TAX POSITIONS THAT QUALIFY FOR

EITHER RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS.

Schedule D (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

AMERICAN CIVIL LIBERTIES UNION OF ARIZONA

Employer identification number 86-0205157

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
IN ARIZONA THROUGH LOBBYING, GRASSROOTS ADVOCACY AND PUBLIC EDUCATION.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
UNITED STATES CONSTITUTION, THE ARIZONA CONSTITUTION, AND THE LAWS OF
THE UNITED STATES OF AMERICA.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
EXPAND OUR VOLUNTEER/LEADER BASE. A TOTAL OF 101 PEOPLE ATTENDED SMART
JUSTICE WELCOME SESSIONS IN 2022 TO LEARN MORE ABOUT OUR CAMPAIGN GOALS
AND ACTIVITIES. WE HELD FORMERLY INCARCERATED BREAKFASTS TO HELP
PROVIDE SUPPORT AND RESOURCE INFORMATION TO 78 FORMERLY INCARCERATED
PERSONS.
FORM 990, PART VI, SECTION A, LINE 6:
THERE ARE NO SPECIFIC CLASSES OF MEMBERS. MEMBERS OF THE ACLU OF ARIZONA
HAVE THE RIGHT TO VOTE FOR BOARD MEMBERS.
FORM 990, PART VI, SECTION A, LINE 7A:
THERE ARE NO SPECIFIC CLASSES OF MEMBERS. MEMBERS OF THE ACLU OF ARIZONA
HAVE THE RIGHT TO VOTE FOR BOARD MEMBERS.
FORM 990, PART VI, SECTION B, LINE 11B:
DRAFT COPIES ARE DISTRIBUTED IN ADVANCE TO MEMBERS OF THE FINANCE
COMMITTEE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization AMERICAN CIVIL LIBERTIES UNION OF ARIZONA

Employer identification number 86-0205157

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS INCLUDED IN THE NEW BOARD MEMBER

ORIENTATION MANUAL AND ALL BOARD MEMBERS MUST SIGN A COPY OF THE

CONFLICT OF INTEREST POLICY ANNUALLY TO AFFIRM.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR IS COMPENSATED BY THE RELATED ENTITY, ACLU

FOUNDATION OF ARIZONA. THE PERSONNEL COMMITTEE OF THE BOARD OF DIRECTORS

SHALL MAKE RECOMMENDATIONS TO THE BOARD OF DIRECTORS REGARDING THE

EXECUTIVE DIRECTOR'S COMPENSATION WITH THE BOARD-APPROVED SALARY RANGE FOR

THIS POSITION. ONLY THOSE MEMBERS OF THE PERSONNEL COMMITTEE WHO ARE FREE

OF CONFLICTS OF INTEREST MAY BE INVOLVED IN RECOMMENDATION OF THE EXECUTIVE

DIRECTOR'S COMPENSATION. THE PERSONNEL COMMITTEE SHALL CONSIDER APPROPRIATE

DATA AS TO COMPARABILITY PRIOR TO MAKING ITS RECOMMENDATION, FOR EXAMPLE THE

ACLU SALARY SURVEY AND THE ASU NONPROFIT COMPENSATION AND BENEFITS REPORT

FOR MARICOPA AND PIMA COUNTY. THE PERSONNEL COMMITTEE SHALL DOCUMENT ITS

BASIS FOR BELIEVING THE PROPOSED COMPENSATION IS REASONABLE. THE COMMITTEE

SHALL PLACE SUCH DATA AND REASONS FOR ITS RECOMMENDATION IN THE PERSONNEL

COMMITTEE REPORT.

FORM 990, PART VI, SECTION C, LINE 19:

AUDITED FINANCIAL STATEMENTS ARE AVAILABLE FOR PUBLIC INSPECTION ON THE
WEBSITE, WWW.ACLUAZ.ORG, FOR 5 YEARS. FORM 990S ARE AVAILABLE ON THE
WEBSITE, AS WELL. OTHER GOVERNING DOCUMENTS AND POLICIES ARE AVAILABLE UPON
REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER PROFESSIONAL SERVICES:

Name of the organization AMERICAN CIVIL LIBERTIES UNION OF ARIZONA	Employer identification number 86-0205157
PROGRAM SERVICE EXPENSES	125,530.
MANAGEMENT AND GENERAL EXPENSES	7,289.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	132,819.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	132,819.
FORM 990, PART XII, LINE 2C:	
NO CHANGE FROM PRIOR YEAR.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

2021
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization AMERICAN CIVIL LIBERTIES UNION OF ARIZONA Employer identification number 86-0205157

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (a) (d) (f) (b) (c) (e) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country)

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr ent	rolled
				501(c)(3))		Yes	No
ACLU FOUNDATION OF ARIZONA - 23-7238580							
PO BOX 17148	DEFEND AND PRESERVE RIGHTS						
PHOENIX, AZ 85011	AND FREEDOMS	ARIZONA	501(C)(3)	509A2	N/A		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(-)	(1-)	1-1	(-1)	(-)	10	(-)	,.		(1)	(2)	1 (1-)
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disprop	ortionate	Code V-UBI	General o	Percentage
of related organization		(state or	entity	(related, unrelated,	income	end-of-year		ations?	amount in box 20 of Schedule	managing	ownership
		foreign		(related, unrelated, excluded from tax under sections 512-514)		assets		1	K-1 (Form 1065)	Van Na	1
		country)		360110113 3 12-3 14)			Yes	No	K-1 (F01111 1003)	Yes No	1
	1										
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	entity:	
	00	country)		·				Yes	No	

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?								
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity								
b	b Gift, grant, or capital contribution to related organization(s)								
С	c Gift, grant, or capital contribution from related organization(s)								
d	d Loans or loan guarantees to or for related organization(s)								
	e Loans or loan guarantees by related organization(s)								
f	f Dividends from related organization(s)								
g	g Sale of assets to related organization(s)								
h	Purchase of assets from related organization(s)				1h		X		
i	Exchange of assets with related organization(s)				1i		X		
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X		
ı	Performance of services or membership or fundraising solicitations for related organ	nization(s)			11		X		
m	Performance of services or membership or fundraising solicitations by related organ	nization(s)			1m		X		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			1n	X			
0	Sharing of paid employees with related organization(s)								
р	p Reimbursement paid to related organization(s) for expenses								
	q Reimbursement paid by related organization(s) for expenses								
							Х		
r	r Other transfer of cash or property to related organization(s)								
s	s Other transfer of cash or property from related organization(s)						X		
2	If the answer to any of the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on which it is the above in the above it is the a	no must complete th	is line, including covered r	elationships and transaction thresholds.					
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	volved				
<u>(1) ²</u>	ACLU FOUNDATION OF AZ	N	824,000.	COST					
<u>(2)</u>	ACLU FOUNDATION OF AZ	0	1,143,952.	COST					
<u>(3)</u>	ACLU FOUNDATION OF AZ	P	162,744.	COST					
<u>(4)</u>									
(5)									

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners se	Share of	Share of	Dispropor- tionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General of	Percentage
of entity		(state or foreign	(related, unrelated,	partners sec 501(c)(3) orgs.?	total	end-of-year	allocations?	amount in box 20	managin partner?	ownership
•		country)	excluded from tax under sections 512-514)	Yes No		assets	Yes No	Form 1065)	Yes No	
			000000000000000000000000000000000000000	res No			Tes No	(1 01111 1000)	Tes No	<u>'</u>
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Part VII	Supplemental Information
	Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2021

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) AMERICAN CIVIL LIBERTIES UNION OF print 86-0205157 ARIZONA File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your PO BOX 17148 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions 85011 PHOENIX, AZ Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 12 Form 990-T (trust other than above) 06 Form 8870 Form 990-T (corporation) THE ORGANIZATION The books are in the care of ▶ PO BOX 17148 - PHOENIX, AZ 85011 Fax No. ▶ 6026501376 Telephone No. ► 6026501854 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 🔲 and attach a list with the names and TINs of all members the extension is for. FEBRUARY 15, 2023, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year 2021 , and ending MAR 31, 2022 ► X tax year beginning APR 1, Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

123841 01-12-22

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)