



**AMERICAN CIVIL LIBERTIES UNION OF ARIZONA
STRATEGIC PLAN 2009-2014**

Adopted by the Board of Directors May 2009

MISSION

The American Civil Liberties Union of Arizona is the state’s premier guardian of liberty, working daily in the courts, Arizona Legislature and communities statewide to defend and preserve individual rights and freedoms guaranteed to all by the Constitution and the laws of the United States and Arizona.

Substantive Areas of Focus

Youth & School-to-Prison Pipeline	<ul style="list-style-type: none"> • Investigate & document “zero tolerance” policies that funnel children out of school and into the criminal justice system and deprive students of equal educational opportunities. • Take action through litigation and non-litigation advocacy to ensure that as many youth as possible stay in the school and have a meaningful opportunity to contribute to their communities as adults.
Immigrants’ Rights	<ul style="list-style-type: none"> • Challenge enforcement actions that result in widespread disregard for constitutional rights of immigrants. • Improve conditions of confinement for immigrants detained by U.S. Immigration and Customs Enforcement. • Advocate for lower cost, alternatives to detention.
Racial Profiling	<ul style="list-style-type: none"> • Work to eliminate racial profiling by police by lobbying for statewide data collection of race and ethnicity of people stopped and by working with law enforcement agencies to strengthen general orders and improve complaint procedures.
Educating & Mobilizing Youth	<ul style="list-style-type: none"> • Educate young people about their civil liberties through the creation of a First Amendment Education Project. • Mobilize young people to work on issues affecting them, including violations of speech.
Improving Prison Conditions	<ul style="list-style-type: none"> • Improve conditions, including access to medical care, in jail and prison facilities statewide. • Increase awareness among elected officials of societal costs of incarcerating non-violent offenders.
Right to Vote	<ul style="list-style-type: none"> • Work to end Arizona’s felon voting ban through litigation, legislative advocacy and public education.