Form 8879-EC

### IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginning  $APR \ 1$  , 2020, and ending  $MAR \ 31$  , 20 21

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879EO for the latest information. Name of exempt organization or person subject to tax

Taxpayer identification number

AMERICAN CIVIL LIBERTIES UNION OF ARIZONA

86-0205157

Name and title of officer or person subject to tax

MAY LU

PRESIDENT

Part I	Type of Return and Return Information	(Whole Dollars Only)
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Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here X b	Tot	al revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	1,750,049.			
2a	Form 990-EZ check here	b	Total revenue, if any (Form 990-EZ, line 9)	<b>2</b> b				
За	Form 1120-POL check here		b Total tax (Form 1120-POL, line 22)	3b				
4a	Form 990-PF check here	b	Tax based on investment income (Form 990-PF, Part VI, line 5)	4b				
5а	Form 8868 check here	b	Balance due (Form 8868, line 3c)	5b	/			
6a	Form 990-T check here	b	Total tax (Form 990-T, Part III, line 4)	6b				
7a			Total tax (Form 4720, Part III, line 1)	7b				
P	Part II Declaration and Signature Authorization of Officer or Person Subject to Tax							

Under penalties of perjury, I declare that X I am an officer of the above organization or I am a person subject to tax with respect to (name of organization) (EIN) and that I have examined a copy

of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

X lauthorize HENRY & HORNE,

ERO firm name

to enter my PIN

Enter five numbers, but

as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies)

regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

May Lu

**Certification and Authentication** Part III

ERO's EFIN/PIN. Enter your six-digit electronic filing identification

number (EFIN) followed by your five-digit self-selected PIN.

86423512505

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ► COLETTE KAMPS CPA

Date  $\triangleright$  02/14/22

### **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2020)

## EXTENDED TO FEBRUARY 15, 2022

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2020 calendar year, or tax year beginning APR 1, 2020 and en	nding ${f M}$	AR 31, 2021	
<b>B</b> c	heck if oplicable	C Name of organization  AMERICAN CIVIL LIBERTIES UNION OF		D Employer identifie	cation number
	Addres	5 3 3 7 7 7 3 3 3			
	Name change Initial	Doing business as		86-02051	
	return Final return/	Number and street (or P.0. box if mail is not delivered to street address) Ro PO BOX 17148	oom/suite	E Telephone number 60265018	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,750,049.
	Amendereturn	PHOENIX, AZ 85011		H(a) Is this a group re	
	Applica tion	F Name and address of principal officer: O EMNIFER ADDEM		for subordinates	? Yes X No
	pending	SAME AS C ABOVE		H(b) Are all subordinates in	
		mpt status: 501(c)(3)X 501(c) (4) ◀ (insert no.) 4947(a)(1) or [	527	If "No," attach a	list. See instructions
		e: ▶ WWW.ACLUAZ.ORG		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	<b>L</b> Year o	of formation: 1968 N	<b>∥</b> State of legal domicile: <b>A</b> Z
Pa		Summary			
Φ		Briefly describe the organization's mission or most significant activities: TO DEF			JTION AND
Activities & Governance	-			CHEDULE O)	
ern		Check this box  if the organization discontinued its operations or disposed			
Š				3	15 15
<u>«</u>		Number of independent voting members of the governing body (Part VI, line 1b)			0
ies		Total number of individuals employed in calendar year 2020 (Part V, line 2a)			19
ţi		Total number of volunteers (estimate if necessary)			0.
Ac		Total unrelated business revenue from Part VIII, column (C), line 12  Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
	<u> </u>	Net unrelated business taxable income nom Form 990-1, Fait I, line 11		Prior Year	Current Year
	8 (	Contributions and grants (Part VIII, line 1h)		1,118,538.	1,735,524.
Jue		Program service revenue (Part VIII, line 2g)		0.	0.
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		10,477.	14,525.
Re		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.	
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,129,015.	1,750,049.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		723,507.	680,451.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
<del>p</del> e		otal fundraising expenses (Part IX, column (D), line 25)   2,714	<u>!.</u>		
Ĥ	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		354,070.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,077,577.	1,184,344.
	<b>19</b> F	Revenue less expenses. Subtract line 18 from line 12		51,438.	565,705.
Net Assets or Fund Balances			Beç	ginning of Current Year	End of Year
sset	20	Total assets (Part X, line 16)		3,088,898.	3,591,210.
et A	21	Total liabilities (Part X, line 26)		125,550.	62,157.
	22 N	Net assets or fund balances. Subtract line 21 from line 20		2,963,348.	3,529,053.
		ties of perjury, I declare that I have examined this return, including accompanying schedules an	ad atatama	nto and to the heat of my	knowledge and balief it is
		, and complete. Declaration of preparer (other than officer) is based on all information of which			Kilowieuge allu bellel, it is
uuc,	COLLECT	, and complete. Declaration of preparer (other than officer) is based on an information of which	i pi epai ei i	las ally kilowieuge.	
Sigr	,	Signature of officer		Date	
Her		MAY LU, PRESIDENT			
1101		Type or print name and title			
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN
Paid		COLETTE KAMPS CPA COLETTE KAMPS CPA	0	2/14/22 self-employ	P00367616
Prep		Firm's name ▶ HENRY & HORNE, LLP			86-0133881
Use	-	Firm's address 2055 E WARNER ROAD, SUITE 101			
		TEMPE, AZ 85284		Phone no. 48	0-839-4900
May	the IR	S discuss this return with the preparer shown above? See instructions			X Yes No

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE AMERICAN CIVIL LIBERTIES UNION OF ARIZONA IS THE STATE'S PREMIER
	GUARDIAN OF LIBERTY WORKING THROUGH THE ARIZONA LEGISLATURE AND
	COMMUNITIES STATEWIDE TO DEFEND AND PRESERVE INDIVIDUAL RIGHTS AND
	FREEDOMS GUARANTEED TO ALL BY THE (CONT. ON SCHEDULE O)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	THROUGH TARGETED COMMUNICATIONS, AND TRADITIONAL AND ONLINE MEDIA, THE
	ACLU OF ARIZONA HELPS INFORM THE PUBLIC ABOUT CURRENT OR PROPOSED LAWS,
	POLICIES OR BALLOT MEASURES THAT IMPACT CIVIL LIBERTIES. WE WORK TO
	INFLUENCE ELECTED OFFICIALS AND POLICYMAKERS AT THE LOCAL, STATE AND
	FEDERAL LEVELS TO PROTECT CONSTITUTIONAL RIGHTS AND USE A VARIETY OF
	COMMUNICATIONS STRATEGIES TO ENGAGE OUR MEMBERS, (WHICH TOTALED 16,802
	IN 2021) AND SUPPORTERS IN ADVOCACY AND LOBBYING, CHANGING PUBLIC
	OPINION, RESPONDING TO CIVIL LIBERTIES-RELATED NEWS ITEMS AND
	INFLUENCING DECISION MAKERS. THE ACLU OF ARIZONA HAD 85,298 SUBSCRIBERS
	ON OUR EMAIL LIST AND MAINTAINED A WEBSITE THAT ATTRACTED 119,342 HITS
	THROUGHOUT THE YEAR AND HAD 202,066 SOCIAL MEDIA FOLLOWERS.
	706 160
4b	(Code:) (Expenses \$ 786,168. including grants of \$) (Revenue \$)
	THE ACLU OF ARIZONA UTILIZES GRASSROOTS ACTIVISM TO RECRUIT, TRAIN AND
	MOBILIZE ACLU MEMBERS AND ACTIVISTS IN THE FIGHT TO PROTECT OUR CIVIL RIGHTS AND LIBERTIES. WE BELIEVE IN ELEVATING THE VOICES OF DIRECTLY
	IMPACTED PEOPLE TO SHARE THEIR STORIES, HELP DEVELOP POLICY GOALS AND LEAD DISCUSSIONS WITH POLICYMAKERS. THROUGH A VARIETY OF OUTREACH AND
	COMMUNITY-BASED ACTIVITIES INCLUDING TRAININGS, PHONE BANKS, WORKSHOPS,
	COMMUNITY MEETINGS AND CONVERSATIONS, THE ACLU OF ARIZONA RECRUITS,
	TRAINS AND DEVELOPS VOLUNTEER LEADERS, WHILE ALSO EDUCATING PEOPLE IN
	COMMUNITIES STATEWIDE ABOUT THEIR CONSTITUTIONAL RIGHTS AND IMPORTANT
	CIVIL LIBERTIES ISSUES. AS PART OF OUR ORGANIZING/ADVOCACY EFFORTS, WE
	RECRUITED 53 FORMERLY INCARCERATED VOLUNTEERS TO LEAD OUR CRIMINAL
	JUSTICE ADVOCACY EFFORTS AND CONDUCTED 85 ONE-ON-ONE MEETINGS TO EXPAND
4c	(Code:) (Expenses \$ 261 , 907 including grants of \$ ) (Revenue \$ )
	THE ACLU OF ARIZONA LOBBIES ARIZONA LEGISLATORS AND MEMBERS OF LOCAL
	GOVERNMENT BODIES, INCLUDING SCHOOL BOARDS, TO TAKE ACTION ON PUBLIC
	POLICIES THAT IMPACT CIVIL LIBERTIES. WE ENGAGE IN RESEARCH AND POLICY
	ANALYSIS IN ORDER TO DEVELOP AND DRAFT POLICIES AND TAKE POSITIONS AND
	ACTIONS ON BALLOT MEASURES THAT IMPACT CIVIL LIBERTIES. DURING THE 2021
	FISCAL YEAR, THE ACLU OF ARIZONA'S LOBBYING-RELATED ACTIVITIES INCLUDED
	TESTIFYING BEFORE MEMBERS OF THE ARIZONA LEGISLATURE AND SUBMITTING 11
	WRITTEN RECOMMENDATIONS TO THOSE ELECTED OFFICIALS. DURING THE 2021
	SESSION, THE ACLU OF ARIZONA ASSISTED IN DEFEATING 12 BILLS THAT WOULD
	HAVE THREATENED CIVIL LIBERTIES AND AUTHORED 3 BILLS RELATED TO DATA
	TRANSPARENCY, CRISIS STANDARD OF CARE, AND SCHOOL DISCIPLINE.
	·
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 1,086,268.
	Form <b>990</b> (2020)

orm	AMERICAN CIVIL LIBERTIES UNION OF 990 (2020) ARIZONA 86-0205	157	D.	age 3
Par	t IV Checklist of Required Schedules	<u> </u>		age •
	<u> </u>		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
	public office? If "Yes," complete Schedule C, Part I	3		Х
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_ <u> </u>		
	during the tax year? If "Yes," complete Schedule C, Part II	4		
	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
		_	х	
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Λ	
	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
	Did the organization receive or hold a conservation easement, including easements to preserve open space,			77
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
0	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
		11c		Х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444	х	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Λ	Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		3.7	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	'0		
		47		Х
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Λ
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			37
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	1	X

032003 12-23-20

Form 990 (2020)

20b

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Pa	rt IV Checklist of Required Schedules (continued)		T.,	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
•	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		x
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
·		28c		x
29	"Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive more than \$25,000 in nor-cash contributions: "If yes, complete scriedule in	23		<del></del>
30		30		x
31	contributions? If "Yes," complete Schedule M	31		X
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		-25
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			X
20	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			X
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		Х	
05 -	Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	٥-:		1
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<del></del>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		-
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	l	37	
Par	Note: All Form 990 filers are required to complete Schedule 0	38	X	
rd	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		 T	
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1a 1	4		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

Form **990** (2020)

#### ARIZONA Page 5 Form 990 (2020) Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с **d** If "Yes." indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.

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Х

10145701

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	15			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's asset	ets?		5		X
6	Did the organization have members or stockholders?			6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or			
	more members of the governing body?			7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by th	e following:			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.	apters	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befo	re filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," c	'escribe			
	in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval	l by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent w	rith a			
	taxable entity during the year?			16a		<u> </u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its p	articipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ► NONE					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990	-T (Section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict (	of interest policy, and	l financ	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records 🕨			
	THE ORGANIZATION - 6026501854					
	PO BOX 17148 PHOENTX AZ 85011					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box,	not c unle	Posi heck i	more rson i	than is both or/trus	h an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) VICTORIA LOPEZ-TREMONT LEGAL & ADVOCACY DIRECTOR	40.00			Х				100,373.	100,373.	6,145.
(2) ALESSANDRA NAVIDAD	40.00			22				100,373.	100,575.	0,143.
EXECUTIVE DIRECTOR	40.00			х		М		0.	117,418.	28,932.
(3) DEANNA ROBINSON	40.00			22				0.	117,410.	20,552.
FINANCE DIRECTOR	1000			x				0.	83,951.	17,825.
(4) DALE BAICH	1.00								00,7521	27,0200
PRESIDENT		x		X				0.	0.	0.
(5) NADIA MUSTAFA	1.00	4	7			Ť				
VICE PRESIDENT		х		X		1		0.	0.	0.
(6) MARIE PROVINE	1.00									
SECRETARY		X		X				0.	0.	0.
(7) CASSIE RAMIREZ BRENEMAN	1.00									
TREASURER		Х		Х				0.	0.	0.
(8) MAY LU	1.00									
GENERAL COUNSEL		Х		Х				0.	0.	0.
(9) LETICIA DE LA VARA	1.00									
NATIONAL BOARD REPRESENTAT		Х		Х				0.	0.	0.
(10) ROSEMARIE CHRISTOFOLO	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) FRANCES BAKER DICKMAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) JOHN FIFE	1.00									
BOARD MEMBER		Х				_		0.	0.	0.
(13) ABBY JENSEN	1.00									_
BOARD MEMBER		Х				_	_	0.	0.	0.
(14) MICHELLE GAHEE	1.00									_
BOARD MEMBER	1 00	Х			_	_	_	0.	0.	0.
(15) BELEN GONZALEZ	1.00	٦,								^
BOARD MEMBER	1 00	Х				$\vdash$	<u> </u>	0.	0.	0.
(16) RAY YBARRA MALDONADO	1.00	v							_	_
BOARD MEMBER	1.00	Х				+	-	0.	0.	0.
(17) MERL WASCHLER BOARD MEMBER	1.00	х						0.	0.	0.
032007 12-23-20		Λ			<u> </u>		<u> </u>	<u> </u>	<u> </u>	Form <b>990</b> (2020)

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Part VII   Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	Hiç	ghes	t C	ompensated Employee	s (continued)			
<b>(A)</b> Name and title	(B) Average hours per week	box	not c	Posi heck r ss pers d a di	tion nore son i	than o	n an	( <b>D</b> )  Reportable  compensation  from	(E) Reportable compensatio from related	on	Estin amo	<b>F)</b> nated unt of her
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	ns	compe fron organ and r	ensation in the ization elated zations
(18) MARK WILLITS	1.00	_			<u>×</u>	1 0	_					
BOARD MEMBER		Х						0.		0.		0.
								7				
1b Subtotal								100,373.	301,7		52	,902.
c Total from continuation sheets to Part VI				_		. 7	5	100,373.	301,7	0.	5.2	<u>0.</u> ,902.
d Total (add lines 1b and 1c)  Total number of individuals (including but n							o re	· · · · · · · · · · · · · · · · · · ·			J 2	, , , 0 2 •
compensation from the organization			7								1	3
3 Did the organization list any former officer,	director trust	ee k	ev e	mnle	ove	e or	hia	thest compensated emp	lovee on	ſ	Y	es No
line 1a? If "Yes," complete Schedule J for s											3	Х
4 For any individual listed on line 1a, is the su												v
<ul><li>and related organizations greater than \$150</li><li>Did any person listed on line 1a receive or a</li></ul>										}	4	X
rendered to the organization? If "Yes." com											5	Х
Section B. Independent Contractors								h	2400 000 - 1			
1 Complete this table for your five highest co the organization. Report compensation for	•	•								pensat	ion from	
(A)								(B)			(C)	-t:
Name and business	address	NC	NE	<u>.                                    </u>			$\dashv$	Description of s	services	U	ompens	ation
2 Total number of independent contractors (i	•	ot lin	nited	to t	hos (		ted	above) who received me	ore than			
\$100,000 of compensation from the organi	zaliUII					,					Form <b>9</b> 9	90 (2020)

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			Check if Schedule O contains a response	or note to any lin	o in this Dart VIII			
			Check if Schedule O contains a response	e of flote to arry iii	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
						function revenue	business revenue	from tax under sections 512 - 514
	_							30000013 3 12 3 14
ints	1		Federated campaigns 1a	000 472	-			
Gra			Membership dues 1b	908,473.	-			
Contributions, Gifts, Grants and Other Similar Amounts			Fundraising events 1c		-			
Gif ilar			Related organizations 1d					
ns, Simi			Government grants (contributions) 1e		-			
erio S		f	All other contributions, gifts, grants, and	005 054				
ibu the			similar amounts not included above 1f	827,051.	_			
d C		g	Noncash contributions included in lines 1a-1f 1g \$				_	
Co		h	Total. Add lines 1a-1f	<u></u>	1,735,524.			
				Business Code		_		
ė	2	а						
Program Service Revenue		b						
Se		С						
am		d						
B		е						
Pro		f	All other program service revenue				ľ	
			Total. Add lines 2a-2f					
	3		Investment income (including dividends, inter					
			other similar amounts)		14,525.			14,525.
	4		Income from investment of tax-exempt bond					
	5		Royalties	····				
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss)	<b></b>				
	7		Gross amount from sales of (i) Securities					
			assets other than inventory <b>7a</b>					
		b	Less: cost or other basis					
<u>e</u>			and sales expenses <b>7b</b>					
Revenue		С	Gain or (loss) 7c					
3ev		d	Net gain or (loss)					
er	8		Gross income from fundraising events (not					
<b>G</b> ₽			including \$ of					
_			contributions reported on line 1c). See					
			Part IV, line 18	a				
		b	Less: direct expenses					
			Net income or (loss) from fundraising events	<b>&gt;</b>				
	9		Gross income from gaming activities. See					
			Part IV, line 19	а				
		b	Less: direct expenses	b				
			Net income or (loss) from gaming activities	<b>&gt;</b>				
	10	а	Gross sales of inventory, less returns					
			and allowances 10	)a				
		b	Less: cost of goods sold	)b				
			Net income or (loss) from sales of inventory	<b>&gt;</b>				
				Business Code				
ous 3	11	а						
ne		b						
ells		С						
Miscellaneous Revenue		d	All other revenue					
2			Total. Add lines 11a-11d					
	12		Total revenue. See instructions	<b>&gt;</b>	1,750,049.	0.	0.	14,525.
03200	9 12-	-23-						Form <b>990</b> (2020)

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV. line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 549,913. 508,122. 40,640. 1,151. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 81,275. 88,647. 7,261. 111. Other employee benefits 9 41,891. 38,705. 3,167. 10 Payroll taxes Fees for services (nonemployees): Management Legal 6,855. 6,855. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 34,991. 11,543. 46,534. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 21,620. 15,018. 6,602. Office expenses 13 33,900. 30,062. 3,838. Information technology 14 15 Royalties 62,162. 57,891. 2,838. 1,433. 16 Occupancy 3,613. 3.221. 392. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 2,221. 2,221. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 310,764. 310,764. ADVOCACY INFRASTRUCTURE 4,170. DUES AND SUBSCRIPTIONS 12,558. 8,388. 1,269. GIFTS AND HONORARIUMS 2,886. 1,617. 582. 582. COMMUNICATIONS 198. 198. All other expenses 1,184,344. 1,086,268. 95,362. 2,714. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

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Part X | Balance Sheet

<u>Par</u>	t X	Balance Sheet				
		Check if Schedule O contains a response or r	note to any line in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		1,159,598.	1	755,856
	2	Savings and temporary cash investments		1,926,881.	2	1,626,184
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net		4		
	5	Loans and other receivables from any current				
		trustee, key employee, creator or founder, sul	ostantial contributor, or 35%			
		controlled entity or family member of any of the	nese persons		5	
	6	Loans and other receivables from other disqu				
		under section 4958(f)(1)), and persons describ	oed in section 4958(c)(3)(B)		6	
ပ္ပ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
As	9	Donner and a common and a defended a laboration		1,665.	9	1,165
	10a	Land, buildings, and equipment: cost or other	r			
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, lin			12	
	13	Investments - program-related. See Part IV, lir	ne 11		13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		754.	15	1,208,005
	16	Total assets. Add lines 1 through 15 (must e		3,088,898.	16	3,591,210
	17	Accounts payable and accrued expenses		49,791.	17	62,157
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Comple			21	
ູ	22	Loans and other payables to any current or fo				
Liabilities		trustee, key employee, creator or founder, sul	ostantial contributor, or 35%			
<u> </u>		controlled entity or family member of any of the			22	
Ĕ	23	Secured mortgages and notes payable to unr			23	
	24	Unsecured notes and loans payable to unrela	ted third parties		24	
	25	Other liabilities (including federal income tax,	payables to related third			
		parties, and other liabilities not included on lin	nes 17-24). Complete Part X			
			<u>)</u>	75,759.	25	0
	26	Total liabilities. Add lines 17 through 25		125,550.	26	62,157
		Organizations that follow FASB ASC 958, o				
se		and complete lines 27, 28, 32, and 33.	~			
au	27	Net assets without donor restrictions		2,876,042.	27	3,285,382
Ba	28	Net assets with donor restrictions		87,306.	28	243,671
밀		Organizations that do not follow FASB ASC				
로		and complete lines 29 through 33.				
ğ	29	Capital stock or trust principal, or current fund	ds		29	
Set	30	Paid-in or capital surplus, or land, building, or			30	
As	31	Retained earnings, endowment, accumulated			31	
Net Assets or Fund Balances	32	Total net assets or fund balances		2,963,348.	32	3,529,053
_	33	Total liabilities and net assets/fund balances		3,088,898.	33	3,591,210

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Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>	<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,75</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	<u> </u>	,18		
3	Revenue less expenses. Subtract line 2 from line 1	3				<u>05.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2	<u>,96</u>	<u>3,3</u>	<u>48.</u>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	3	,52	9,0	53.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.	. [			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audi	it [			
	Act and OMB Circular A-133?	-		За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi		t [			
	ar guidte, explain why an Cahadula O and decaribe any stand taken to undergo auch guidte			O.L.		

### SCHEDULE C

(Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.			
Nan	ne of organization AMERICA	N CIVIL LIBERTIE	S UNION OF	Empl	oyer identification number
	ARIZONA				86-0205157
Pa	art I-A Complete if the org	janization is exempt und	er section 501(c) o	or is a section 527 or	ganization.
2 3	Provide a description of the organize Political campaign activity expendite Volunteer hours for political campaign.	ures ign activities		<b>►</b> \$	
		janization is exempt und			
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	<b></b> ≯\$	
	Enter the amount of any excise tax				
	If the organization incurred a section				
	a Was a correction made?				Yes No
	o If "Yes," describe in Part IV.  art I-C Complete if the org	ianization is avampt und	or coation 501(a)	oxeent section 501/o	1/31
		<u> </u>	A		
	Enter the amount directly expended	, ,			
2	Enter the amount of the filing organ				
2	exempt function activities  Total exempt function expenditures				
3	·			<b>▶</b> ¢	
1	line 17b  Did the filing organization file <b>Form</b>	1120-POL for this year?			Yes No
5					
·	made payments. For each organiza				
	contributions received that were pro		0 0		•
	political action committee (PAC). If				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

032041 12-02-20

Part II-A   Complete if the orga		mpt under section	501(c)(3) and file		ection under
section 501(h)).	anization is exe	mpt under section		.a 1 01111 01 00 (el	Collon unuer
		filiated group (and list in	Part IV each affiliated	group member's nan	ne, address, EIN,
	, ,	and "limited control" pro	visions annly		
Limit	s on Lobbying Exp	•	11,	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ence public opinion	(grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influ	•	alo (albo a alo la la la da alo			
c Total lobbying expenditures (add lir	-	• • • • • • • • • • • • • • • • • • • •			
d Other exempt purpose expenditure					
e Total exempt purpose expenditures		1)			
f Lobbying nontaxable amount. Ente					
If the amount on line 1e, column (a) or		bbying nontaxable am	_		
Not over \$500,000	• •	f the amount on line 1e.			
Over \$500,000 but not over \$1,000		000 plus 15% of the exce	ess over \$500 000		
Over \$1,000,000 but not over \$1,50	<i></i>	000 plus 10% of the exce			
Over \$1,500,000 but not over \$17,000		000 plus 5% of the exces			
Over \$17,000,000	\$1,000	•	33 3731 \$1,000,000.		
2 401 411,500,000	ψ1,000	5,000.			
g Grassroots nontaxable amount (ent	er 25% of line 1f)				
h Subtract line 1g from line 1a. If zero	•				
i Subtract line 1f from line 1c. If zero					
j If there is an amount other than zer					
reporting section 4911 tax for this y					Yes No
(Some organizations th	4-Year A	veraging Period Under	Section 501(h) nave to complete all c		pelow.
	Lobbying Exp	enditures During 4-Yea	r Averaging Period	•	_
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Oussell sections					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2020

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

the lobbying activity.  Pes  During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)  501(c)(6).	No	Amo	ount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)			
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art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)			
	Or SAC	tion	
001(0)(0)1	, 01 300	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		Yes	N
Were substantially all (90% or more) dues received nondeductible by members?	1	X	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2
Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	. 3		2
answered "Yes."  Dues, assessments and similar amounts from members	1		
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political			
expenses for which the section 527(f) tax was paid).			
a Current year	2a		
b Carryover from last year			
c Total			
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues			
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political			
expenditure next year?	. 4		
Taxable amount of lobbying and political expenditures (See instructions)  art IV Supplemental Information	5		

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION OF ARIZONA

**Employer identification number** 86-0205157

Pa			Sillillar Fullus of	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advis	sed funds	(b) Funds and other accounts
1	Total number at end of year	(1)		
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v		neld in donor advised	funds
Ū	are the organization's property, subject to the organization's			
6	Did the organization inform all grantees, donors, and donor at			
Ū	for charitable purposes and not for the benefit of the donor or	•		
	impermissible private benefit?	,		
Pa	rt II Conservation Easements. Complete if the org	aanization answered "Y	es" on Form 990. Par	t IV. line 7.
1	Purpose(s) of conservation easements held by the organization			
-	Preservation of land for public use (for example, recreat	`		nistorically important land area
	Protection of natural habitat	Γ		certified historic structure
	Preservation of open space	_		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contri	bution in the form of a	a conservation easement on the last
_	day of the tax year.			Held at the End of the Tax Year
а				
b				
С	Number of conservation easements on a certified historic stru			
d	Number of conservation easements included in (c) acquired a			
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele			
	year >			
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the per	iodic monitoring, inspe	ction, handling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations,	and enforcing conserv	ation easements during the year
	<b>-</b>			
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and e	enforcing conservation	n easements during the year
	<b>&gt;</b> \$			
8	Does each conservation easement reported on line 2(d) above		, , ,	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its rev	enue and expense sta	tement and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization	's financial statement	s that describes the
Б.	organization's accounting for conservation easements.	A 4 10-1-2-1 <del>4</del>		O'artha Anaile
Ра	rt III Organizations Maintaining Collections of	-	easures, or Otne	er Similar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 956	'		
	of art, historical treasures, or other similar assets held for pub	*	,	erance of public
	service, provide in Part XIII the text of the footnote to its finan			
b	, ,	•		
	art, historical treasures, or other similar assets held for public	exhibition, education,	or research in furthera	ance of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical trea			ain, provide
	the following amounts required to be reported under FASB A			
a	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.		Schedule D (Form 990) 2020

032051 12-01-20

Pai	rt III Organizations Maintaining C	ollections of Art	t, Histo	orical Tre	easures, o	r Othe	r Simila	r Assets	(contin	ued)	go
3	Using the organization's acquisition, accession									,	
	collection items (check all that apply):										
а	Public exhibition	d		Loan or exc	hange progra	am					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	how the	ey further th	ne organizatio	on's exer	mpt purpo	se in Part	XIII.		
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets										
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organ	ization's co	llection?				Yes		No
Pai	rt IV Escrow and Custodial Arrang	gements. Comple	ete if the	organizatio	n answered	"Yes" on	Form 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for c	ontribution	s or other ass	sets not	included				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year										
f	Ending balance						. 1f				
2a	Did the organization include an amount on Fo						lity?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.										
Pai	rt V Endowment Funds. Complete i	f the organization an	swered	"Yes" on Fo	orm 990, Part	: IV, line	10.				
		(a) Current year	<b>(b)</b> P	rior year	(c) Two yea	rs back	(d) Three y	ears back	(e) Four	years b	oack
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g	, column (a	)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.									
За	Are there endowment funds not in the posses	ssion of the organiza	tion that	are held a	nd administer	red for th	ne organiza	ation	_		
	by:	4/								Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on So	chedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment fu	unds.							
Pai	rt VI Land, Buildings, and Equipm	ent.									
	Complete if the organization answered	d "Yes" on Form 990	, Part IV	, line 11a. S	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o basis (investn			t or other (other)		ccumulate preciation	ed	(d) Bool	k value	;
1a	Land										
b	Buildings										
С	Leasehold improvements										
d	Equipment	I									
е	Other										
	I. Add lines 1a through 1e. (Column (d) must e		X. colum	n (B). line 1	0c.)						0.
		<del></del>						<u> </u>			

Schedule D (Form 990) 2020

AMERICAN CITSchedule D (Form 990) 2020 ARIZONA	VIL LIBERTIES		-0205157 Page
Part VII Investments - Other Securities.			0203137 Page
Complete if the organization answered "Yes"	on Form 990 Part IV line	11h See Form 990 Part Y line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-vear market value
/// Etamodal destruction	(D) Dook value	(c) meaned or randament cool or one	. or your market raids
(1) Financial derivatives (2) Closely held equity interests			
(3) Other			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 000 Dort IV line	11a Sac Form 000 Part V line 12	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-vear market value
<u> </u>	(b) Book value	(e) method of valuation: coot of one	Toryour marker value
<u>(1)</u>			
(2)			
(3)			
<u>(4)</u>			
<u>(5)</u>			
<u>(6)</u>			
<u>(7)</u>			
(8)			
(9) Tatal (Col. (b) must equal Form 000. Part V. col. (D) line 12.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.	•	_	
	on Form 000 Dort IV line	11d Soc Form 000 Port V line 15	
Complete if the organization answered "Yes"	Description	rid. See Form 990, Part X, line 15.	(b) Book value
DEDOGEEG	Description	*	754.
	T CTVTI I T DEDU	TIES UNION, INC.	192,029
	V CIVIL LIPEKI	TES UNION, INC.	1,015,222
			1,013,222
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			1,208,005.
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.	e 15.)		1,200,005.
	F 000 B+ IV I'	44 446 O E 000 B4 V Fr - 05	
Complete if the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	(b) Book value
			(b) DOOK Value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

(6) (7) (8)

Schedule D (Form 990) 2020

### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2020

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

AMERICAN CIVIL LIBERTIES UNION OF

ARIZONA

Employer identification number 86-0205157

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			l
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			l
	Independent compensation consultant Compensation survey or study			l
	Form 990 of other organizations  Approval by the board or compensation committee			
				l
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а		4a		X
b		4b		X
С		4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
				l
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			l
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			l
	contingent on the revenues of:			37
		5a		X
b	, ,	5b		
_	If "Yes" on line 5a or 5b, describe in Part III.			l
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			l
	contingent on the net earnings of:	0-		v
		6a		X
a	, , ,	6b		lacksquare
-	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		Х
	· · · · · · · · · · · · · · · · · · ·	7		$\overline{}$
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			Х
0	1	8		A
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		
	neuulaliona aeolion 33,4330-0101?	<b>J</b>	- 1	4

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) VICTORIA LOPEZ-TREMONT	(i)	100,373.	0.	0.	0.	0.	100,373.	0.
LEGAL & ADVOCACY DIRECTOR	(ii)	100,373.	0.	0.	5,590.	555.	106,518.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)			•				
	(i)							
	(ii)							
	(i)		-					
	(ii) (i)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							(5

ARIZONA

Page 3

Part III Supplemental Information
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

AMERICAN CIVIL LIBERTIES UNION OF ARIZONA

**Employer identification number** 86-0205157

111(1201(1)
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
IN ARIZONA THROUGH LOBBYING, GRASSROOTS ADVOCACY AND PUBLIC EDUCATION.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
UNITED STATES CONSTITUTION, THE ARIZONA CONSTITUTION, AND THE LAWS OF
THE UNITED STATES OF AMERICA.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
OUR VOLUNTEER/LEADER BASE. A TOTAL OF 118 PEOPLE ATTENDED SMART JUSTICE
WELCOME SESSIONS IN 2021 TO LEARN MORE ABOUT OUR CAMPAIGN GOALS AND
ACTIVITIES. WE HELD FORMERLY INCARCERATED BREAKFASTS TO HELP PROVIDE
SUPPORT AND RESOURCE INFORMATION TO 70 FORMERLY INCARCERATED PERSONS.
FORM 990, PART VI, SECTION A, LINE 6:
THERE ARE NO SPECIFIC CLASSES OF MEMBERS. MEMBERS OF THE ACLU OF ARIZONA
HAVE THE RIGHT TO VOTE FOR BOARD MEMBERS.
FORM 990, PART VI, SECTION A, LINE 7A:
THERE ARE NO SPECIFIC CLASSES OF MEMBERS. MEMBERS OF THE ACLU OF ARIZONA
HAVE THE RIGHT TO VOTE FOR BOARD MEMBERS.
FORM 990, PART VI, SECTION B, LINE 11B:
DRAFT COPIES ARE DISTRIBUTED IN ADVANCE TO MEMBERS OF THE FINANCE
COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 12C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization AMERICAN CIVIL LIBERTIES UNION OF ARIZONA

Employer identification number 86-0205157

THE CONFLICT OF INTEREST POLICY IS INCLUDED IN THE NEW BOARD MEMBER

ORIENTATION MANUAL AND ALL BOARD MEMBERS MUST SIGN A COPY OF THE

CONFLICT OF INTEREST POLICY ANNUALLY TO AFFIRM.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR IS COMPENSATED BY THE RELATED ENTITY, ACLU

FOUNDATION OF ARIZONA. THE PERSONNEL COMMITTEE OF THE BOARD OF DIRECTORS

SHALL MAKE RECOMMENDATIONS TO THE BOARD OF DIRECTORS REGARDING THE

EXECUTIVE DIRECTOR'S COMPENSATION WITH THE BOARD-APPROVED SALARY RANGE FOR

THIS POSITION. ONLY THOSE MEMBERS OF THE PERSONNEL COMMITTEE WHO ARE FREE

OF

CONFLICTS OF INTEREST MAY BE INVOLVED IN RECOMMENDATION OF THE EXECUTIVE

DIRECTOR'S COMPENSATION. THE PERSONNEL COMMITTEE SHALL CONSIDER APPROPRIATE

DATA AS TO COMPARABILITY PRIOR TO MAKING ITS RECOMMENDATION, FOR EXAMPLE THE

ACLU SALARY SURVEY AND THE ASU NONPROFIT COMPENSATION AND BENEFITS REPORT

FOR MARICOPA AND PIMA COUNTY. THE PERSONNEL COMMITTEE SHALL DOCUMENT ITS

BASIS FOR BELIEVING THE PROPOSED COMPENSATION IS REASONABLE. THE COMMITTEE

SHALL PLACE SUCH DATA AND REASONS FOR ITS RECOMMENDATION IN THE PERSONNEL

COMMITTEE REPORT.

FORM 990, PART VI, SECTION C, LINE 19:

AUDITED FINANCIAL STATEMENTS ARE AVAILABLE FOR PUBLIC INSPECTION ON THE

WEBSITE, WWW.ACLUAZ.ORG, FOR 5 YEARS. FORM 990S ARE AVAILABLE ON THE

WEBSITE, AS WELL. OTHER GOVERNING DOCUMENTS AND POLICIES ARE AVAILABLE UPON

REQUEST.

FORM 990, PART XII, LINE 2C:

THERE WERE NO CHANGES FROM PRIOR YEAR.

### SCHEDULE R (Form 990)

### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

AMERICAN CIVIL LIBERTIES UNION OF ARIZONA

Employer identification number 86-0205157

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
			07		
		U			
		<b>4 G</b>			

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	<b>(f)</b> Direct controlling entity	1	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
ACLU FOUNDATION OF ARIZONA - 23-7238580							
PO BOX 17148	DEFEND AND PRESERVE RIGHTS						
PHOENIX, AZ 85011	AND FREEDOMS	ARIZONA	501(C)(3)	509A2	N/A		X
	]						
	1						
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(-)	(1-)	1-1	7-15	(-)	10	(-)	,.		(1)	(2)	1 (1-)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)		
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disproportionate allocations?		Disproportiona	ortionate	Code V-UBI	General o	Percentage
of related organization		(state or	entity	(related, unrelated,	income	end-of-year			amount in box 20 of Schedule	managing	ownership		
		foreign		(related, unrelated, excluded from tax under sections 512-514)		assets		1	K-1 (Form 1065)	Van Na	1		
		country)		360110113 3 12-3 14)			Yes	No	K-1 (F01111 1003)	Yes No	1		
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	ction (b)(13) rolled tity?
	00	country)		·				Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
1	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?								
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X		
b	b Gift, grant, or capital contribution to related organization(s)								
	c Gift, grant, or capital contribution from related organization(s)								
	d Loans or loan guarantees to or for related organization(s)								
е	e Loans or loan guarantees by related organization(s)								
f	f Dividends from related organization(s)								
	g Sale of assets to related organization(s)								
	h Purchase of assets from related organization(s)								
i	Exchange of assets with related organization(s)				1i		X		
j	j Lease of facilities, equipment, or other assets to related organization(s)								
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X		
- 1	I Performance of services or membership or fundraising solicitations for related organization(s)								
m	m Performance of services or membership or fundraising solicitations by related organization(s)								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
Sharing of paid employees with related organization(s)									
р	p Reimbursement paid to related organization(s) for expenses								
p Reimbursement paid to related organization(s) for expenses  q Reimbursement paid by related organization(s) for expenses							X		
r	Other transfer of cash or property to related organization(s)				1r		Х		
	s Other transfer of cash or property from related organization(s)								
	If the answer to any of the above is "Yes," see the instructions for information on who must com-								
(a) (b) (c) (d)  Name of related organization (type (a-s)) (c) Amount involved (Method of determining amount involved (type (a-s)) (c)									
(1) Z	ACLU FOUNDATION OF AZ P		1,118,000.	COST					
(2) ACLU FOUNDATION OF AZ O 1,152,527. COST									
(3) ACLU FOUNDATION OF AZ N 135,463. COST									
(4)									

032163 10-28-20

(5)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners sec	Share of	Share of	Dispropo tionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General o	Percentage
of entity		(state or foreign	related, unrelated,	partners sec. 501(c)(3) orgs.?	total	end-of-year	allocation	amount in box 20	managing partner?	ownership
		country)	sections 512-514)	Yes No		assets	Yes N	(Form 1065)	Yes No	7
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Schedule R (Form 990) 2020

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### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or AMERICAN CIVIL LIBERTIES UNION OF print 86-0205157 ARIZONA File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your PO BOX 17148 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 85011 PHOENIX, AZ Enter the Return Code for the return that this application is for (file a separate application for each return) **Application Application** Return Return Code Is For Is For Code Form 990-T (corporation) Form 990 or Form 990-EZ 01 07 Form 1041-A Form 990-BL 02 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF Ω4 Form 5227 Form 6069 Form 990-T (sec. 401(a) or 408(a) trust) 11 Form 990-T (trust other than above) 06 Form 8870 12 THE ORGANIZATION The books are in the care of ▶ PO BOX 17148 - PHOENIX, AZ 85011 Fax No. ▶ 6026501376 Telephone No. ► 6026501854 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 🔃 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until FEBRUARY 15, 2022, to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year ightharpoonup X tax year beginning APR 1, 2020 , and ending MAR 31, 2021 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

023841 04-01-20

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)